

equality policy

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sandifordesign believes that by adopting a policy on equal opportunities and pursuing practices that maintain the policy we can maximise the effective use of people, maintain our legal responsibilities, minimise acts of unfair and unlawful discrimination and ensure that we act in the best interests of all present and future employees.

It is our policy to promote an environment free from discrimination, harassment or victimisation, where everyone will receive equal treatment, regardless of:

- Age
- Colour
- Disability
- Gender
- Race
- Sexual orientation
- Marital status
- National origin
- Religious beliefs

All decisions relating to employment practices, including recruitment, training and development, promotion and pay will be objective, free from bias and based solely on work criteria and individual merit.

Dignity at work

We believe that everyone has the right to work in an environment that is free from discrimination, harassment and bullying. We are therefore committed to eliminating such behaviour. Disciplinary action will be taken against anyone whose actions are found to be discriminatory, harassing or bullying.

Diversity

We believe that a workplace should foster fairness, equality and respect for social and cultural diversity. We are committed to employing the best people for the job, believing that managing diversity makes us more creative, flexible, productive and competitive.